

Familiarization Programme for Independent Directors

Preamble

In accordance with Regulation 25(7) read with Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, including their roles, rights and responsibilities, the nature of the industry in which the Company operates, and its business model, through appropriate induction and ongoing familiarization programmes.

Objectives

All the Independent Directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/reappointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Overview

Transport Corporation of India Limited ("TCI") has put in place a structured programme for orientation and training of Independent Directors at the time of their joining with an aim to familiarize them with the knowledge of:

- Company's vision & strategic direction,
- Core values including ethics,
- Business model of the Company,
- Nature of the industry in which it operates,
- Its management & organizational matrix,
- Directors' roles, rights and responsibilities in the Company,
- Process of Board Meetings in TCI,
- Compliance matrix in TCI,
- Corporate governance practices; and
- Other key policies and practices.

Whenever a new Director is inducted, he is introduced to the TCI Management Team, Senior Management Personnel and other relevant personnel. A detailed presentation is made covering the Company's Corporate Profile, its Mission, Vision and Values Statement, Organizational Structure, the Company's history, the Business Strategy, Latest Annual Report, Code of Conduct applicable to Directors/employees of the Company and relevant policies of the Company to be adhered to.

At least one Board Meeting in a year is held with a detailed strategy session with the senior management team of TCI. The top Management of TCI makes presentations to the Independent Directors which inter alia cover the industry scenario, strategic significance for TCI and the business model of the Company. Various measures are being taken to update the Directors, from time to time, of any significant changes in the ongoing events and developments relating to the Company.

The Company provides suitable training and education to Independent Directors on matters which are relevant for the Board's effective performance. Such training/education is provided in a variety of forms including external/internal training & education programs, seminars held by CII, ASSOCHAM, FICCI etc. from time to time on varied issues, presentations or briefing on particular topics, education materials & visits to TCI branches and warehouses etc.

Transport Corporation of India Limited

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CIN : L70109TG1995PLC019116

The Internal Auditor gives a detailed presentation covering his areas of audit and significant findings made by the Internal Audit Team during the course of audit. The Company management also gives presentations to the Board to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members including any changes in the Companies Act, 2013, SEBI regulations and such other relevant laws, rules and regulations. The Board was apprised on key developments relating to corporate governance, regulatory compliance, the Digital Personal Data Protection (DPDP) Act, labour codes, ESG and sustainability, enterprise risk management, and matters relevant to those charged with governance (TCWG). These programmes strengthened the Board's oversight responsibilities and supported informed strategic decision-making.

Details of Familiarization Programme for Independent Directors during the Financial Year 2025-26 ("FY26")

S. No.	Name of the Independent Director	Number of Programmes attended by Independent Directors		Number of hours spent by the Independent Directors	
		During the FY26	Cumulative till date	During the FY26	Cumulative till date
1.	Mr. Avinash Gupta	5	49	10	67
2.	Ms. Gita Nayyar	5	49	10	67
3.	Mr. Ravikant Uppal	5	49	10	67
4.	Mr. Vijay Sankar	5	49	10	67
5.	Mr. Vikrampati Singhania	5	49	10	67

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